



We can be **independent** when we do it **together**.

Non-Discrimination Policy Statement

The referrals of Clients and the provisions of services shall be made without regard to race (to include hair type, hair texture, or hair style), color, religious creed (to include all aspects of religious observances and practices, as well as beliefs or disbeliefs), disability, ancestry, national origin (including Limited English Proficiency), age (40 and over), sexual orientation, or sex (to include pregnancy status, childbirth status, breastfeeding status, sex assigned at birth).

Program services shall be made accessible to eligible persons with disabilities.

This policy applies to employment and access to MyCIL's programs, services and activities. Further, MyCIL will continue to support and promote equal employment opportunity, human dignity, and racial, ethnic, and cultural diversity. This commitment is made by MyCIL in accordance with federal, state, and/or local laws and regulations.

Civil Rights Contact Information is as follows:

MyCIL

SVP, Administration and Operations

1142 Sanderson Avenue
Scranton, PA 18509
1-800-344-7211
Email: support@mycil.org

Commonwealth of Pennsylvania

Department of Human Services

Bureau of Equal Opportunity

Room 225, Health & Welfare Building
P.O. Box 2675
Harrisburg, PA 17120
717-787-1127
Email: RA-PWBEOAO@pa.gov
(Within 90 days from the date of incident)

Office for Civil Rights

U.S. Department of Health and Human Services

Centralized Case Management Operations

200 Independence Avenue, S.W.
Room 509 HHH Bldg.
Washington, D.C. 20201
Customer Response Center: (800) 368-1019
TDD: 800-537-7697
Website: <https://www.hhs.gov/ocr/complaints>
Email: ocrcomplaint@hhs.gov
(Within 180 days from the date of incident)

U.S. Equal Employment Opportunity Commission

801 Market Street, Suite 1000
Philadelphia, PA 19107
Inquiries: 800-669-4000
TTY users only: 800-669-6820
Website: <https://www.eeoc.gov/filing-charge-discrimination>
E-mail: PDOContact@eeoc.gov
(Within 300 days from the date of incident)

Pennsylvania Human Relations Commission

333 Market Street, 8th Floor
Harrisburg, PA 17101
Website: <https://www.phrc.pa.gov/Complaints/Pages/How-to-File-a-Complaint.aspx>
Inquiries: 717-787-4410
TTY users only: 717-787-7279
(Within 180 days from the date of incident)



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MyCIL Title VI Statement of Policy and Public Notice

MyCIL assures full compliance with Title VI of the Civil Rights Act of 1964, as amended and its related statutes. No person is excluded from participation in, denied the benefits of its services, or otherwise subjected to discrimination on the grounds of race, color, or national origin, as provided by Title VI of the Civil Rights Act of 1964, as amended. Any person who believes that they have been unlawfully discriminated against may file a formal complaint with MyCIL within 180 days following the date of the alleged incident. For more information regarding civil rights complaints, please contact:

MyCIL

SVP, Administration and Operations

1142 Sanderson Avenue

Scranton, PA 18509

1-800-344-7211

Email: support@mycil.org